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March 1, 2023

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VIA ECF

The Honorable Jennifer L. Rochon United States District Judge United States Courthouse 500 Pearl Street, Courtroom 20B New York, New York 10007

RE: Kar Yee S. Law, et al. v. Estee Lauder, Inc., et al.; Civil Action No. 20-cv-4770 (JMF)

Dear Judge Rochon:

This firm represents Plaintiffs, Kar Yee S. Law, Emanuele Caroleo and Palmer McGuinness, (collectively, "Plaintiffs") in the above-captioned matter. Plaintiffs, together with Defendants Estee Lauder, Inc., Board of Directors of Estee Lauder, Inc. and Estee Lauder, Inc. Fiduciary Investment Committee in this matter, stipulate to the dismissal of all claims of Plaintiffs Kar Yee S. Law and Palmer McGuinness with prejudice, pursuant to Federal Rule of Civil Procedure 41(a)(1)(A)(ii). This Stipulation of Dismissal applies only to Plaintiffs Law and McGuinness. Mr. Caroleo and Ms. Gandy will continue to prosecute this action on behalf of the certified class.

Respectfully submitted,

/s/ Donald R. Reavey

Counsel for Plaintiffs

/s/ René E. Thorne

René E. Thorne, Esquire Counsel for Defendants

/s/ Eric Lechtzin

Eric Lechtzin, Esquire Counsel for Plaintiff

cc: All Counsel of Record (via ECF)

SO ORDERED:

Dated: March 2, 2023

New York, New York

JENNIFER L. ROCHON

United States District Judge

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